

IMPERIAL YOUTH DEPARTMENT (IYD)

A.E.A.O.N.M.S., INC.



1101 - IYD PROGRAM STARTUP

PRESENTED BY

HPC LORRAINE JAMES #134

IMPERIAL DIRECTRESS - YOUTH DEPARTMENT

Disclaimer: This information is subject to change based on mandates from the Imperial Council's Leadership!

Rules of Engagement...



During training, please:

- ▶ Be prepared to take notes for Tips & Tricks!
- ▶ Turn Your Media On
- ▶ Mute all mics and phones (Recording in progress)
- ▶ Write questions in the chat...they will be addressed at the end

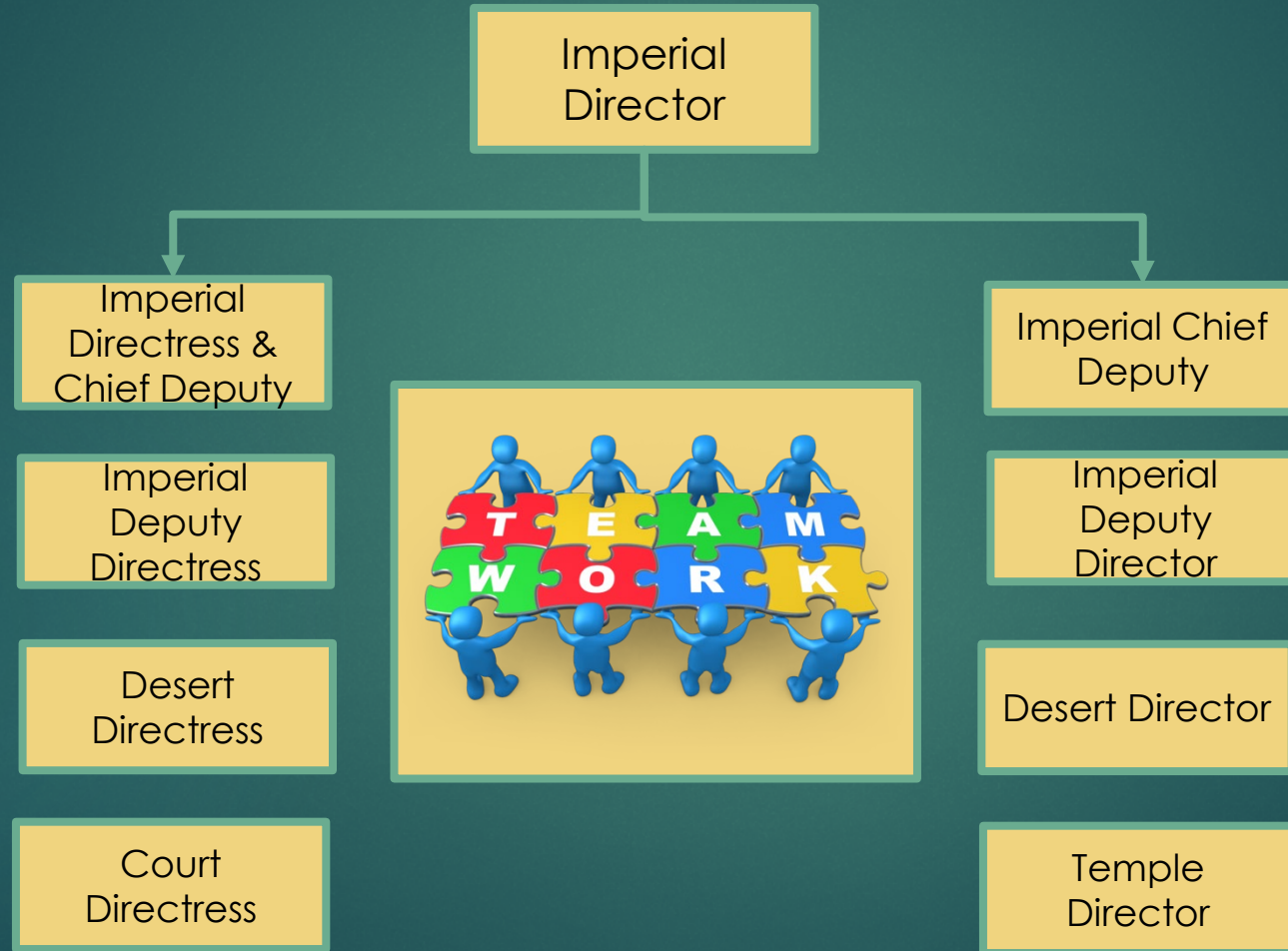


Imperial Council Youth Programs - Overview

- a. Shrines As Mentors (SAMS) – Mentoring male youth, one-on-one in schools, at home, etc.
- b. Daughters Imperial Mentoring Excellence – Mentoring female youth, one-on-one in schools, at home, etc.
- c. **Youth Department – Mentoring youth in group settings, provides life skills training and development activities.**

Question for the audience...

Youth Department Organizational Chart



YOUTH DIRECTOR/DIRECTRESS REQUIREMENTS



- ▶ Have worked with youth, have a love for youth, have children
- ▶ Kid-Friendly, willingness to work with youth, 2 to 4 hours per month
- ▶ Smiling and welcoming attitude, encouraging to youth
- ▶ Life Coach skills, mentoring skills, good listening skills
- ▶ Understanding, flexible, team player, willing to try new things
- ▶ Organized & structured
- ▶ Does not share confidential information but knows when to report problems to the appropriate persons
- ▶ Has read and understands the Imperial Youth Manual
- ▶ Know how to use electronic devices, computers for emails, phones for texting and etc.... **(Youth can train us on a few things in this area.)**

PROGRAM STARTUP-QUICK GUIDE

1. Obtain Temple/Court approval and support
2. Temple/Court Volunteers (*Well-balanced*)
3. Background Screenings – **REQUIRED!**
Note: Dispensations & Insurance
4. Set Meeting Date, Time and Location (*Be flexible*)
5. Identify at least 4 to 10 youth: Boys/Girls ages 6 to 18 (# youth to serve?)
 - *Note: Throughout the year, re-assess you youth attendance, especially the new recruits. Remember to reach out to those who stopped attending regularly and reclaim them. Find out from them what it will take to retain them. This may take some out-of-the box efforts. **Stay in tune with your youth!***
6. Create Calendar of Events (*Submit to the Temple/Court for informational purposes only*)
7. Prepare a budget (*Setup sub-account under Temple/Court or setup a Parent Club account*)
8. Schedule Meet and Greet
 - ▶ Youth complete Intake, distribute brochure, discuss calendar, ask for input about Performing Arts.
 - ▶ Parents - signup for the Parent Club and get involved.



GROUP ACTIVITIES (Examples)

Goal: Provide activities that enhance youth self-esteem as well as fosters teamwork skills.

Group Activities

- a. Opening Ceremony
- b. Elections Process
- c. Practice dance, band, pom-pom, drill, Sports, online computer gaming, and etc.



Community Service Projects

- a. March of Dimes Walkathon
- b. Breast Cancer Walk
- c. Feeding the Homeless
- d. Gift bags for veterans, homeless, seniors

Workshops

- a. Academic Success
- b. Planning for your Future: Exploring Careers
- c. Savings and Money Management
- d. Time Management
- e. Drug Prevention & Conflict Resolution
- f. Hygiene Skills
- g. Bullying Prevention
- h. Dealing with Grief



Fundraisers

- a. Raffles: Holiday Baskets, iPads, Visa Cards
- b. Hot Dog Sale
- c. Doughnut Sale (after church), etc.
- d. Candy Sales

Questions?



Refer persons to the
Imperial Director for
Nobles and Imperial
Directress for
Daughters



Don't be afraid to say,
I don't know but will find out!

Share your experiences
with the youth.

Together let's save our Youth,
One Child at a Time!



Remember, no one can do everything,
but everyone can do something

Imperial Youth Department Contacts

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THANK YOU FOR JOINING US
SEE YOU AGAIN SOON!



The End

